## PRCA In-house Membership





## Strengthening the voice of the PR industry across the UK

## PRCA In-house Membership

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## About the PRCA

Founded in 1969, the PRCA is the professional body that represents UK In-house communications teams, PR consultancies, freelancers and individuals. The PRCA promotes all aspects of public relations and internal communications work, by helping teams and individuals to maximise the value they deliver to organisations and clients.

We provide members with industry benchmarking data, facilitate the sharing of communications best practice, help members to prove their professionalism and commitment to ethical behaviour, and offer unparalleled networking opportunities.

Through our corporate and individual membership options, the PRCA represents and regulates over 18,000 members from the public, private, and charitable sectors. This makes us the largest body for communications professionals not just in the UK, but in Europe.

The UK is indisputably one of the world's most advanced PR markets. As a reflection of this, we currently hold the Presidency of, and manage the secretariat of, the International Communications Consultancy Organisation (ICCO). ICCO is the global PR umbrella body that represents almost 2,000 agencies worldwide, through 30 national industry associations. This role gives us a unique global view on best practice in PR, and allows us to help consultancies work internationally.

PRCA membership demonstrates your commitment to best practice and professionalism in PR and communications, while offering a raft of benefits, including networking, free guidance, benchmarking and commercial opportunities.

## Join the PRCA as an In-house member and you will:

- 1 Demonstrate your professional credibility
- 2 Grow your professional network and increase your industry knowledge
- 3 Develop the skills of your staff
- 4 Save your communications team money
- 5 Find the perfect consultancy for your business through FAPRA
- 6 Be part of an organisation that is always proud to stand up for you and your industry





# **Demonstrate your** professional credibility

## Codes of Conduct – the ultimate point of differentiation for our members

PRCA members demonstrate their commitment to ethical and transparent communications by adhering to our Codes of Conduct and our Professional Charter. We take ethical standards seriously, and expect our members to do the same when conducting their business.

## **Communications Management Standard**

Introduced in 2012, the Communications Management Standard (CMS) for in-house teams combines elements of ISO9001 and Investors in People with criteria specific to a PR and communications department.

The CMS for in-house PR and communications teams is an audit of PR excellence and professionalism, reviewing seven key business areas. All in-house PRCA members are encouraged to obtain the CMS as proof that your department is run to the highest exacting standards, with all the correct systems and structures in place. It also demonstrates to your staff you have a real commitment to their development.

On achieving the CMS standard, teams will have a formal review every two years, ensuring professionalism and excellence are maintained.

If you are looking to grow your organisation, CMS is an excellent tool for that growth.

#### **Designatory Letters**

PRCA members are able to award their staff the designatory letters MPRCA, highlighting the Communications team commitment to the highest professional standards, and helping to motivate and retain valued staff. All members of staff can access a wide range of benefits.

### **Public Affairs Register**

Every quarter, the PRCA publishes a register of all members who practice public affairs. This is done in accordance with our Codes of Conduct and our Professional Charter, and is a public demonstration of our members' commitment to the highest professional standards. The PRCA is proud to be the voice of the lobbying industry, working tirelessly to improve the Lobbying Act whilst demonstrating the robustness of our Codes of Conduct and Register.

# Grow your professional network and increase your industry knowledge

The PRCA hosts a wide range of free events for members – about 100 a year. These events provide a setting for informal networking, as well as a chance to hear expert views on key industry issues.

## PRCA Groups – learning through collaboration

The PRCA runs over 30 sectoral, national and regional groups, enabling members to collaborate on areas of common interest, and to network with peers. Groups are broken down by sector or geography. There are seven regional and national groups, covering the Midlands: the North West: Northern Ireland: Scotland: the South East and East Anglia; the South West and Wales: and Yorkshire. Lincolnshire and the North East. Our sectoral groups cover areas such as diversity, digital, crisis communications, public affairs, public sector, charity and not for profit.

## Freelancer Portal – a resource of talent at your fingertips

We provide a free service where we match In-house Communications teams with freelancers, based on relevant sectors, location and expertise. The portal allows members to browse the profiles of freelancers, and to access their contact details.

#### Free online resources

PRCA In-house members are able to access market intelligence, industry research, and guidance on a whole range of areas, ranging from ethical PR to social media evaluation.

The PRCA co-authors independent guides on how to handle a brief, agree appropriate remunerate, evaluate a campaign, judge creative ideas, and purchase public relations, all of which are available for free online.

## Annual Benchmarking – the ultimate in checks and balances

The PRCA Annual In-house
Benchmarking is completed by
Communications Directors from
private, public and third sectors.
It enables you to compare the
performance of your team against
industry averages, and covers
everything from salaries per level to
which factors in-house teams value
most during the pitching process. This
survey provides a unique opportunity
to identify your strengths, weaknesses,
and a look at the wider industry.





# Develop the skills of your staff

The PRCA offers over 100 industry-recognised training courses, and a four-tier qualification programme to help members develop professionally and to gain distinction in a competitive market.

PRCA members receive a significant discount on courses and qualifications, making it possible to recoup your membership fee many times over in savings on career-enhancing professional resources.

#### **Training**

With over 100 courses on offer, there is a PRCA training course to help you develop as a professional – whatever the stage of your career.

All our courses have a practical focus, meaning the skills, techniques and best practice covered in our training can be used with immediate effect upon returning to work. This means that we deliver content rich, cutting edge and relevant learning experiences which deliver benefit for both the organisation and the individual.

#### What we offer

- Face-to-face Training We deliver over 55 courses in London, with the 10 most popular of those also being offered at our national training centres in Bristol, Birmingham, Manchester, Edinburgh and Belfast.
- Online Training For those limited by distance or cost, the PRCA has developed a series of highly interactive 90 minute 'webinars'. Delegates attend these sessions live online in a virtual version of a faceto-face training course.
- Bespoke Training Any one of our courses can be tailored to the specific needs of your team and brought in-house at a time that is convenient to you.
- Qualifications PRCA
   Qualifications have been designed
   to help give you and your staff a
   clear and structured programme of
   professional development to help
   you progress no matter what the
   current level within the organisation.

Our most popular courses run at our national centres, reducing the need to travel and saving both time and money.

"Recognised industry-wide as a key indicator of professional competence and commitment"

#### Qualifications

PRCA Qualifications and apprenticeships have been designed to give a clear and structured programme of professional development for all levels of experience. Courses are selected from a range of compulsory and optional modules, meaning individuals are free to focus on the areas that they wish to develop. All courses are accredited by our prestigious Qualifications Board, and are recognised industry-wide as a key indicator of professional competence and commitment. There is no enrolment deadline, and qualifications and apprenticeships can be started at any time during the year, which means that there is nothing to delay you on your route to an accredited qualification.

#### **PRCA PR Apprenticeship**

The apprenticeship is a route into industry for non-graduates to achieve a Level 4 qualification, the equivalent to a foundation degree over 15 months. PRCA offers a free recruitment service to find your apprentice. PR Apprentices study a variety of modules which will include a range of PRCA webinars and face to face sessions.

## PRCA Foundation Course (FCert PRCA)

This qualification is designed to ground new starters in the core principles of PR and to improve individual effectiveness as part of a team.

## PRCA Online Certificate (OCert PRCA)

The Online Certificate is designed primarily for intermediate level practitioners looking to gain in-depth knowledge over a wide range of issues.

## PRCA Advanced Certificate (AdCert PRCA)

This qualification offers our widest range of courses and is aimed at professionals who have been practising PR for at least two years.

#### PRCA Diploma (Dip PRCA)

The Diploma is designed to help Communications Directors lead their organisations more effectively.

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# Save your communications team money

## Free legal advice

Through our legal partner Lewis Silkin, PRCA members can access a free legal and HR helpline that provides advice on a range of issues including tax, VAT, PAYE, payroll, employment, health & safety, commercial, and legal matters.

#### Our media bundle

We draw upon the best industry news to provide our members with the ultimate download of information from the world of PR and communications:

Our members receive a free copy of Communicate Magazine delivered to their door each month and can take advantage of the discounts that we have negotiated with key publications in the PR, communications, and marketing sectors.

Our Partner Precise offers a range of services to support PR and communications professionals. As a PRCA member, you will receive a complimentary subscription to their daily news service, Morning All, which provides a first view of the day's most important news and events, first thing and throughout the day.

We also provide updates from other resources from industry specialists such as PRmoment and Gorkana.

## Discounts to our conferences and awards

Members receive one free place, plus discounts on additional seats at the PRCA National Conference, plus get discounted entry to our themed conferences. These events attract hundreds of senior communications professionals, and provide a great opportunity for learning and networking.

Members are eligible for significant discounts upon entering the PRCA National Awards and countrywide DARE Awards, which provide a platform on which individuals can attain national recognition.

## Affiliates and Partners Programme

PRCA members can leverage the agreements that we have with a number of like-minded trade associations, PRCA Partners and PRCA Affiliates.

Participating trade associations include the EVCOM (Event & Visual Communication Association);
MIPAA (Motor Industry Public Affairs Association); WPR (Women in PR); and APA (Advertising Producers Association), offering our members discounted or free access to their events, knowledge and services.

The PRCA's Affiliates and Partners Programme provides you with access to the best industry services at competitive rates. Members benefit from discounts from the suppliers of corporate and individual products and services, such as press cuttings agencies, research firms, events companies, and evaluation experts.

#### **PRCA Xtra**

From holidays to home insurance, energy bills to everyday grocery shopping, PRCA Xtra helps save our members staff time, money and stress by bringing together the best discounts on a wide range of products and services.





# Find the perfect consultancy for your business through FAPRA

## Find A PR Agency – Business Referral Service

FAPRA is a free matchmaking service for our in-house members looking to review their agency arrangements, tender contracts or find an agency for a specific project.

It is a service built on industry best practice and can be conducted in complete confidence. Selections are made from consultancies accredited with the PRCA's Communications Management Standard (CMS). This is a quality kite mark recognised around the world and particularly appreciated by procurement.

#### How it works

Based on your brief, an initial search of relevant consultancies is completed via a database search to create a long list of consultancies. Using our knowledge of the agencies we then draw up a shortlist which we then present back to you with a link to their PRCA entry and website.

We can request that agency credentials and case studies are sent directly to you, or we can act as the go-between in cases that require confidentiality. We can also provide logistic support throughout the pitch if you require meetings to be organised.

And at all times we remain a trusted source of information and guidance on how to run a successful pitch process from briefing agencies, through to the final presentation and appointment.

To find out more please visit www.prca.org.uk/fapra

#### Brands that have used FAPRA

A selection of just some of the organisations which have used the FAPRA service:

Allianz Insurance, Eden Project, Marks & Spencer, Ford Retail, Cow & Gate, Ella's Kitchen, E.ON, BP Castrol, Macmillan Cancer, Peugeot, Southern Cross, Wasabi, QVC, NHS Careers, Rentokil, Rowse, Grant Thornton, Optegra UK, Paramount Home Entertainment, Oxfam, Green Giant, Plan International, Dulux, NSPCC, Royal Parks Foundation, First Milk, National Caravan Council, The Royal Borough of Kingston on Thames, Highland Spring, Ladbrokes, Bayer and Danone.

# Be part of an organisation that is always proud to stand up for you and your industry

#### **High profile**

The PRCA has a high profile in the trade, national and broadcast media, and promotes members' interests on industry issues.

We regularly provide an authoritative voice for the industry, commenting on issues such as recruitment and retention in the PR industry, diversity, freedom of the press, and the need for standards in PR and lobbying. The PRCA has consistently defended the industry regarding the provision of a statutory register of lobbyists.

High-profile campaigns include our Intern Campaign to tackle unpaid internships in the PR industry – launched with the Deputy Prime Minister.

As a voice of the industry, the PRCA has saved PR practitioners an estimated £100 million through legal battles with the Newspaper Licensing Agency (NLA).

In our campaign to defend the rights of PR and communications teams to share online articles without infringing

copyright laws, the PRCA has been to the High Court, the Copyright Tribunal, the Court of Appeal, the Supreme Court and finally the Court of Justice of the European Union – which accepted all of our arguments, changing copyright law across the EU. We have successfully lobbied for collecting societies such as the NLA to adhere to codes of conduct enforceable by law.

#### **International visibility**

The PRCA has a high profile internationally. Our Presidency and management of ICCO allows us to represent our members' interests on an international basis.

## **Promoting diversity**

Our PR Apprenticeship Scheme ensures our industry has the chance to recruit fresh talent from diverse sections of the population. The PRCA offers a free recruitment service, the chance to receive a government grant to help cover costs and industry accredited training.

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## How to join

If you wish to join the PRCA or have any further questions, please contact:

steve.miller@prca.org.uk

T: 020 7233 6026

# PRCA TRAINING AND APRENTICESHIPS



### To find out more

www.prca.org.uk/pr-training www.prca.org.uk/pr-apprenticeships





PRCA 82 Great Suffolk Street London SE1 0BE

T 020 7233 6026 F 020 7828 4797

www.prca.org.uk

